



## USCGC DILIGENCE Command Philosophy



As a shipmate in Cutter DILIGENCE, we will abide by the following top 10 philosophical precepts:

- **Mission Excellence:** Complete our mission with the highest level of integrity and professional competence.
- **Leadership Excellence:** Be responsible and hold yourself and your shipmates to the highest level of accountability and performance. Lead by example. Communicate effectively up, down and across the chain of command. Be honest and transparent with all of your actions. Be men and women of strong character; every DILIGENCE shipmate is a leader.
- **Professional Excellence:** Strive for expertise in your specialty and in shipboard operations. Actively mentor your shipmates. Stand a taut watch. Wear your uniform properly and set the example with military customs and courtesies.
- **Training Excellence:** Prepare yourselves and your shipmates to complete all missions with excellence, through quality and realistic training, timely completion of Personnel Qualification Standards and Job Qualification Requirements.
- **Safety:** Follow established procedures, provide proper supervision and maintain the material readiness of the ship and our equipment. Always take corrective action for safety discrepancies. Take corrective action on the spot, if it is practical to do so. Remember that we work in an inherently dangerous environment.
- **Environmental and Financial Stewardship:** Follow good stewardship practices in all areas relating to the impact of our operations on the environment and financial management.
- **Positive Attitude:** Be positive and constructive in all of our relationships. Your attitude is the barometer of our success in DILIGENCE. Have fun!
- **Personal Investment:** Take the time to invest routinely in your professional, personal, educational and financial future.
- **Shipmate Investment:** Be actively involved in the personal and professional development of your shipmates.
- **Golden Rule:** Be respectful and be a good shipmate! Always treat others as you would like to be treated.

**CDR D. M. Fears**  
**Commanding Officer**